

Announcement

ARB Board Nomination Now Open

The Board of Directors of AlRayan Bank Q.P.S.C. ("ARB") announces that the nominations for election of seven board members (4 Non- Independent members from shareholders and 3 Independent members from non-shareholders) who will serve a three-year term (2026-2027-2028) on ARB Board of Directors are now open in accordance with the terms and conditions set forth under ARB AOA and the Board Nomination and Election Policy ("Policy") approved by the General Assembly of Shareholders and published on ARB's website and the relevant applicable laws and regulations, in particular, Qatar Commercial Companies law No (11) of 2015 as amended by Law No. (8) of 2021, the Qatar Central Bank's circular No. (25) of 2022 on Governance of Banks and the Qatar Financial Markets Authority's Board Resolution No (5) of 2025 issuing the Corporate Governance Code of Companies and Entities Listed on Primary Market. The nomination process will remain open for 15 days starting from Thursday 30 October 2025 until 13 November 2025 COB.

The Board of Directors also announces that the nominations for election of the three independent members must be in the following specializations:

- Credit Risk Management
- IT innovation and digitalization
- Corporate Governance and internal control

Any natural or legal eligible for Board candidacy and willing to apply for Board elections must complete and present the application and the required documents available on the Bank's website or in the Bank's head office located at Lusail City, Al Add Al Sharqi Street 69, Al Rayan Tower, Floor 23. To check the applicable terms and conditions and the supporting documents required, kindly refer to the Bank's website www.alrayan.com

Remarks:

- Applications are accepted during the official working hours from 7:30 am to 2:30pm starting from Thursday 30 October 2025 until Thursday 13 November 2025 COB. Any application received after this deadline will not be considered
- Any natural or legal person that meets the terms and conditions set forth under Chapter Three of the Board Nomination and Election Policy available on www.alrayan.com may apply for Board candidacy using the relevant application forms determined in the said Policy supported by all required documents mentioned in Annex (1) of the Policy. Any application received without the required supporting documents will not be considered.
- Applications and all required supporting documents must be sent by registered mail to PO BOX 28888, Doha, Qatar to the attention of ARB's Company Secretary, or emailed to AGA@alrayan.com or delivered by hand to the Company Secretary office in ARB's Head Office located in Al Add Al Sharqi Street 69, Lusail City, Marina 40, ARB Tower, 23rd Floor.
- Original copies of any document or instrument requiring signature of a candidate must be received by ARB before the closure of nominations on Thursday 30/11/2025 COB;
- The Bank will disclose the final list of eligible candidates to Qatar Stock Exchange and publish the same on its website together with all necessary information about the candidates at least one week prior to the General Assembly to be convened to elect a new Board or immediately upon obtaining the necessary regulatory approvals on the candidates, whichever occurs earlier;
- The candidate whose application has been rejected has the right to submit a complaint to the bank in accordance with the provisions of Article (51) of the Board Nomination and Election Policy available on the bank's website or the Qatar Financial Markets Authority. The complaint to be submitted to QFMA shall be in accordance with its procedures specified in the Complaints Procedure Rules issued by Resolution No. (6) of 2009 of QFMA Board of Directors, amended by Resolution No. (2) of 2018.
- Elections will take place during the Annual General Assembly meeting intended to be convened during the first 3 months of 2026. The invitation to that meeting will be published in newspapers and on the website of ARB and Qatar Stock Exchange at least 21 days prior to the meeting subject to prior necessary regulatory approvals

For inquiries or more information, please visit ARB website www.alrayan.com or contact the Company Secretary at +974 44940478 or +974 44940401 or email AGA@alrayan.com